**FDM FINAL STAGE ASSESSMENT - ADDITIONAL INFORMATION & SUMMARY**

**PLEASE ENSURE YOU FULLY COMPLETE ALL PAGES OF THIS FORM OTHERWISE WE WILL BE UNABLE TO PROCEED ANY FURTHER WITH YOUR APPLICATION**

1.Thank you for attending the FDM Final Stage Assessment. If you are successful, completion of this form will enable us to process your application. Please complete the details required below, return one copy to the FDM representative and keep the other copy for your information.

**Name of Candidate: Harshad Ramesh**

**Assessment Result**

2. We will contact you shortly with the result from your assessment. To assist us in our planning, please input the following information:

**Pathway** (Technical/ Business): \_Technical\_\_(Software development)\_\_\_\_\_\_\_\_\_\_\_\_\_

**Academy location:** ­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_Leeds\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Notice required for current employer:** \_\_\_N/A\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Holiday/time off required: \_**\_\_\_\_N/A\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Earliest start date available:** \_\_\_19/07/2021\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Geographical and sector flexibility**

3. FDM’s client base is spread throughout the UK. Therefore, we require you to be geographically flexible across the country and work at any location in the UK that we reasonably request. Our clients operate in a wide range of sectors, which includes (but is not limited to) investment banking, gaming, utilities and retail. As an FDM Consultant, you are also required to be flexible across all sectors.

**FDM Training Academy**

4. FDM will provide you with training from one of our Academies, at no cost to you, and in return you agree to work for FDM during your training and for a minimum of 2 further years. This 2-year commitment will begin from the first day of your placement with a client.

1. We will send you an Employment Contract when you are booked onto a training stream with FDM. This covers your employment with FDM during your initial training, while waiting for a placement and when placed with a client.
2. Whilst waiting for your first placement and when between placements you are required to attend the FDM Academy or work remotely on upskilling, further training or projects we set for you.
3. If you resign from FDM before you have completed at least 2 years of employment beginning on the date of your first placement with a client, you may be required to reimburse FDM for the cost of training. This could be up to £15,000 but depends on how long you have been employed by us before you leave.
4. You are not required to repay any training costs if either you or we terminate your employment within the first 2 weeks of your employment with FDM or if we terminate your employment at a later date, unless your employment was terminated for gross misconduct.
5. If you have to leave FDM before you have completed the 2 year commitment due to unforeseen circumstances we will review your situation and discuss with you whether you are required to pay any training costs.

**Documentation and Employer Checks**

5. FDM has a large number of clients who work in the finance sector. As a result, we are required to conduct a number of standard financial checks if you join FDM. If you answer yes to the questions in 5a and 5b, FDM will look at each case individually to see if you meet the requirements to be employed as an FDM Consultant.

1. Do you have any County Court Judgements (CCJs) or adverse credit history, such as any Individual Voluntary Arrangements (IVAs), bankruptcy or similar?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No | √ |

**If YES, please give the following details; date/amount for/if settled**

1. If we were to carry out a Criminal Records Bureau (CRB) Check would it list any convictions?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No | √ |

**If YES, please give the following details; date/amount for/if settled (*Please include any driving convictions)***

1. As an FDM Consultant, there are a number of documents/ details that you will need to bring with you on your first day at our Academy, which include:
2. A National Insurance number
3. UK bank account details
4. Passport (and visa if applicable)
5. Proof of address
6. Degree certificate
7. 2 x referee details

**Time off**

6. Please provide details below of any holiday you have booked or time off you will need in the next three months. Due to the demanding nature of the training, any planned absences will need to be taken into consideration on an individual basis in advance of your start date.

Graduation days are an exception, and are always an authorised absence, but please provide details below for our records.

|  |
| --- |
| n/a |

7.Thank you for completing this form. It provides us with the details necessary to progress with your application if you are successful. Furthermore it is a summation of the information that we have provided to you throughout the FDM assessment process. Please can you sign and date below to state that you have fully understood the FDM Graduate Programme.



**Candidate Signature:**\_Harshad Ramesh\_\_\_\_\_\_\_\_\_\_\_ **Date:­­­­­­­­­**\_15/07/2021\_\_\_\_\_\_\_\_\_\_\_\_\_

If you have any questions after your assessment, please do not hesitate to contact your Graduate Recruiter.

**Additional Comments**